

Dear Trainees, Faculty, and Administrators:

The Dean's Office thanks each department who contributed to the Rutgers New Jersey Medical School (NJMS) resident and faculty diversity portfolio. NJMS is proud to lead in diversity and inclusion, achieved through our cumulative efforts and commitment.

This resident and faculty diversity portfolio showcases, internally and externally, the diversity of our residents, faculty and academic leaders including underrepresented racial and ethnic minorities; women; lesbian, gay, bisexual, transgender identified individuals and allies; and other diverse groups that drive excellence at our academic institution.

This document has several purposes:

- To document, recognize, celebrate and honor the achievements of our departments in building a diverse resident and faculty workforce;
- As a recruitment tool in developing and attracting diverse resident and faculty applicants to all departments;
- Inspiring diverse residents to serve as future faculty and academic leaders.

We can continue to build a diverse health care workforce that leads locally, regionally, and nationally in culturally competent education, research, service and clinical care.

Gratefully,



Robert L. Johnson, MD, FAAP
The Sharon and Joseph L. Muscarelle
Endowed Dean of NJMS



Maria L. Soto-Greene, MD, MS-HPed
Executive Vice Dean, NJMS